

PROPOSAL #13

CONSTITUTION- ARTICLE XIII- CONTRACT RATIFICATION Section 1. Collective Bargaining Agreements		
Current Wording	Proposed Amendments	If Adopted, Will Read
<p>All proposed Collective Bargaining Agreements, in their entirety, shall be presented to the Board of Directors at a regular or special Board of Directors meeting before presentation to the membership for ratification. The purpose of said presentation to the Board of Directors shall be for their review and for the opportunity to ask questions and/or seek clarification of said document. The Board of Directors shall not, however, vote on said document or present any formal recommendation on behalf of the Board of Directors. The proposed Collective Bargaining Agreement shall then be promptly forwarded to the membership for ratification. All Collective Bargaining Agreements must be ratified by the affected members before they can be executed by the President of the Association. UD-F-02</p> <p>The proposed changes to the existing Collective Bargaining Agreement shall be presented in the following format. The exact wording of the section or paragraph of the existing contract shall be given. The proposed changes shall be presented using the exact wording to be incorporated into the new Collective Bargaining Agreement. The wording of the executed Collective Bargaining Agreement shall be the exact wording that was presented to and ratified by the membership. UD 2009</p>	<p>All proposed Collective Bargaining Agreements, in their entirety, shall be presented to the Board of Directors at a regular or special Board of Directors meeting before presentation to the membership for ratification. The purpose of said presentation to the Board of Directors shall be for their review and for the opportunity to ask questions and/or seek clarification of said document. The Board of Directors shall not, however, vote on said document or present any formal recommendation on behalf of the Board of Directors. The proposed Collective Bargaining Agreement shall then be promptly forwarded to the membership for ratification. <u>The Board of Directors will vote on the agreement to determine if the agreement will be forwarded to the membership for ratification. If approved by the Board of Directors, the agreement shall be forwarded to the membership for ratification.</u> All Collective Bargaining Agreements must be ratified by the affected members before they can be executed by the President of the Association. UD-F-02</p> <p>The proposed changes to the existing Collective Bargaining Agreement shall be presented in the following format. The exact wording of the section or paragraph of the existing contract shall be given. The proposed changes shall be presented using the exact wording to be incorporated into the new Collective Bargaining Agreement. The wording of the executed Collective Bargaining Agreement shall be the exact wording that was presented to and ratified by the membership. UD 2009</p> <p><u>Newly ratified Collective Bargaining Agreements shall be written in their entirety and copies made available to the membership within ninety (90) days of ratification.</u></p>	<p>All proposed Collective Bargaining Agreements, in their entirety, shall be presented to the Board of Directors at a regular or special meeting before presentation to the membership for ratification. The Board of Directors will vote on the agreement to determine if the agreement will be forwarded to the membership for ratification. If approved by the Board of Directors, the agreement shall be forwarded to the membership for ratification. All Collective Bargaining Agreements must be ratified by the affected members before they can be executed by the President of the Association.</p> <p>The proposed changes to the existing Collective Bargaining Agreement shall be presented in the following format. The exact section or paragraph of the existing contract shall be given. The proposed changes shall be presented using the exact wording to be incorporated into the new Collective Bargaining Agreement. The wording of the executed Collective Bargaining Agreement shall be the exact wording that was presented and ratified by the membership.</p> <p>Newly ratified Collective Bargaining Agreements shall be written in their entirety and copies made available to the membership within ninety (90) days of ratification.</p>

Proposed By: Annette Mahoney-Cross, Family Services

Rationale:

Constitution and Bylaws Committee Comments:

DISPOSITION:

Adopted: ☐

Rejected: ☐

Amended: _____

Referred: _____

Other: _____

Proposed Key:

Underlined=insertions

Strike Through=strike out



PROPOSAL FOR AMENDMENT TO CONSTITUTION AND BY-LAWS:

To: The Constitution and By-Laws Committee:

Date: 9/2/15

The undersigned member submits for your consideration, the following proposal to amend the AME Constitution and By-Laws:

Proposer: Annette Mahoney-Cross

Please Check One:

☒ Constitution ☐ By-Law

Unit of Proposer (if applicable):

Family Services
Annette Mahoney-Cross

TITLE OF ARTICLE AND/OR SECTION TO BE AMENDED: Article VII
Contract ratification, Section 1

State the exact **present** language which you are seeking to change: (Attach additional sheets if necessary).

See attached

State the exact **new** language you wish to substitute for the present language: (Attach additional sheets if necessary).

See attached

Justification for Proposed Amendment. cannot have one person
sending a contract to the members.

Signature of Member Annette Mahoney-Cross

Present language

Constitution, Article XII- Contract Ratification

Section 1. Collective Bargaining Agreements.

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New Language

All proposed collective bargaining agreements, in their entirety, shall be presented to the Board of Directors at a regular or special meeting before presentation to the membership for ratification. The Board of Directors will vote on the agreement to determine if the agreement will be forwarded to the membership for ratification. If approved by the Board of Directors, the agreement shall be forwarded to the membership for ratification. All collective bargaining agreements must be ratified by the affected members before they can be executed by the President of the Association.

The proposed changes to the existing collective bargaining agreement shall be presented in the following format. The exact section or paragraph of the existing contract shall be given. The proposed changes shall be presented using the exact wording to be incorporated into the new collective bargaining agreement. The wording of the executed collective bargaining agreement shall be the exact wording that was presented and ratified by the membership.

Newly ratified collective bargaining agreements shall be written in their entirety and copies made available to the membership within ninety (90) days of ratification.

